

Building a Better Colorado Through Service

A Plan of Action for 2002-2005



*We need to reclaim what we have for too long ignored and neglected:
the opportunity for active and
meaningful engagement in our own communities.*

*-Bill Shore
Founder, Share Our Strength*

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I. HISTORY AND CONTEXT

Colorado is home to over 4.3 million people. It is the collective vision of those involved in charting out this plan of action for 2002-2005 that all Coloradans become more engaged in their communities – through service that meets critical needs, through seeking opportunities to become involved and to give, and through instilling an ethic of lifelong service.

Colorado's commitment to civic engagement is extensive, as indicated in part by its history. Whether it be Colorado's 4,000 men who served in the volunteer Union forces to fight in the Civil War, the men who serviced in one of more than 40 Colorado region companies of the Civilian Conservation Corps, or the more than 82,100 individuals of all ages and backgrounds helping to solve problems and strengthen communities through 90 National Service projects across the state today, Coloradans have always been committed to service as a means of meeting community needs.

Building a Better Colorado Through Service: A Plan of Action for 2002-2005 is a collaborative partnership among primary service agencies in Colorado, including:

- Governor's Commission on Community Service
- Corporation for National and Community Service State Office
- Colorado Department of Education Office of Service Learning
- Colorado Campus Compact
- AmeriCorps*National Civilian Community Corps
- Colorado's Volunteer Centers Network

Building a Better Colorado Through Service: A Plan of Action for 2002-2005 outlines five major goals:

- 1: Promote Civic Involvement as an Essential Component in Sustaining Healthy Colorado Communities.
- 2: Develop an Infrastructure Which Facilitates Collaboration Among Individuals and Organizations in the Service and Volunteer Fields.
- 3: Promote Service and Citizenship as Integral Components of Education at all Levels.
- 4: Increase Organizational Capacity and Community Support for Mentoring Across the State of Colorado.
- 5: Provide Leadership in Developing Colorado's Response to National Priorities Related to Service.

II. KEY TO TERMS

Major Partners:

GCCS	<i>Governor's Commission on Community Service</i> <i>The Governor's Commission on Community Service serves as a catalyst for the promotion and expansion of community service and volunteerism to all Coloradans as an effective means to address civic and social issues and improve the overall well being of communities throughout the state, particularly in the areas of literacy and mentoring.</i>
CNCS	<i>Corporation for National and Community Service State Office</i> <i>The Corporation for National and Community Service provides opportunities for Americans of all ages and backgrounds to engage in service that addresses the nation's educational, public safety, environmental, and other human needs to achieve direct and demonstrable results and to encourage all Americans to engage in such service. In doing so, the Corporation fosters civic responsibility, strengthens the ties that bind us together as a people, and provides educational opportunity for those who make a substantial commitment to service.</i>
CDE	<i>Colorado Department of Education Office of Service Learning</i> <i>The Colorado Department of Education Office of Service Learning promotes service-learning as a way of teaching and learning that builds academic and citizenship skills while renewing communities within schools and community organizations around the state.</i>
CCC	<i>Colorado Campus Compact</i> <i>Colorado Campus Compact is a coalition of college and university presidents committed to the civic purposes of higher education through the promotion of community service that develops students' citizenship skills and values, encourages collaborative partnerships between campuses and communities, and assists faculty who seek to integrate public and community engagement into their teaching and research.</i>
NCCC	<i>AmeriCorps*National Civilian Community Corps – Central Region Campus</i> <i>AmeriCorps*NCCC meets community needs in cooperation with non-profit programs, state and local agencies, and other community groups. AmeriCorps*NCCC is a 10-month residential national service program for young women and men between the ages of 18 - 24. Members serve on environmental projects, education, public safety, disaster relief, and other community needs across the country. The Central Region Campus, housed in Colorado, serves a 17 state region, including Colorado, Iowa, Illinois, Oklahoma, Kansas, Missouri, Michigan, Minnesota, Montana, North Dakota, Nebraska, New Mexico, South Dakota, Texas, Wisconsin, and Wyoming.</i>
VCs	<i>Colorado Volunteer Centers Network</i> <i>The Colorado Volunteer Center Network exists to connect people with opportunities to serve, build the capacity of partner agencies to manage volunteers, promote volunteering, and participate in strategic initiatives to mobilize volunteers to address community needs.</i>

Additional Partners and Terms:

- SL VISTAs Service Learning VISTAs (Volunteers in Service to America)
- VOADs Voluntary Organizations Active in Disasters
- DOVIAs Directors of Volunteers in Agencies
- FEMA Federal Emergency Management Association
- PYLI Prudential Youth Leadership Institute
- ICC Colorado InterCorps Council
- NSSC National Senior Service Corps Directors Association
- PTA/PTO Parent Teacher Associations/Organizations

Other Specific Collaborators Included in the Plan of Action:

- Colorado Foundation on Families and Children
- Colorado Association of Foundations
- Community Colleges of Colorado
- Colorado Department of Local Affairs
- Conference of Southwest Foundations
- Forum of Regional Associations of Grantmakers
- Funders Forum
- National Service Programs (collective of all national service funded programs in the state)
- Community Resource Center
- American Red Cross
- Faith Action
- Colorado's Mentoring Field (collective of all mentoring programs in Colorado)
- First Call
- Healthy Communities Durango
- Metro Volunteers
- San Luis Valley Volunteer Connections
- Colorado Office of Preparedness and Security
- Colorado Office of Emergency Management
- National Mentoring Partnership
- Harvard Mentoring Project
- National Mentoring Center

III. PLAN OF ACTION

Goal 1:
***Promote Civic Involvement as an Essential Component in Sustaining
Healthy Colorado Communities.***

Strategy	Specific Activities	Responsible Agency	Collaborators	Timeline and Measures
Utilize a variety of communication mechanisms to promote volunteerism and community service.	1. Continue to update and disseminate information on all national service program opportunities in Colorado via the Colorado National Service Program Guide, both in hard copy and email.	GCCS	All national service programs in Colorado	Program Guide will be updated two times per year. Program Guide will reach at least 1,000 in the first year (2002-2003) with additional measurements added in subsequent years.
	2. Actively seek out opportunities to present information on service and volunteerism (via conferences, meetings, events, etc.)	GCCS CNCS CDE NCCC CCC	VCs Non-profits, National Service organizations, and other interested parties	This activity is ongoing. At least 30 presentations will be made in the first year (2002-2003) with a 10% increase in presentations in each subsequent year. Presentations provided in a forum which can be evaluated will show that the presentation increased participants knowledge of the field of service and volunteerism in Colorado as measured by audience feedback on evaluation forms.
	3. Maintain and expand the Commission's website with linkages to a variety of volunteer and community service sites.	GCCS	Information Technologies Division of the Colorado Community College System	This activity is ongoing. The first step will involve making changes to the way the website is maintained so as to allow the Commission staff to edit and update the website regularly. Subsequent activity will involve an increase in the number of links added; followed by evaluating the usage of the website as a means of effective communication.

Promote and recognize exemplary service, volunteer and giving involvement.	1. Disseminate information on the President's Student Service Awards and Scholarships.	GCCS CNCS CDE NCCC CCC	Youth networks Educational systems VCs Statewide PTA/PTOs	This activity is ongoing. In the first year (2002-2003) the USP partners will track the dissemination of information and determine a baseline number of awards and scholarships granted to Colorado students. More substantial outcome measures will be implemented in subsequent years, with the intent to increase the number of awards and scholarships for Colorado students by 5% each year.
	2. Distribute All AmeriCorps Awards information and encourage programs to submit applications.	GCCS CNCS CDE NCCC CCC	All National Service programs and sites	This annual activity will be conducted in stride with the CNCS release of the award application process. In the first year, the USP partners will ensure that all programs have received the information and will encourage submissions. The partners will establish a baseline of number of nominations submitted in the first year. In subsequent years, the nominations submitted will increase by 5% each year.
	3. Participate in the organization and dissemination of nomination information for National Philanthropy Day in Colorado.	GCCS	CNCS NCCC CDE CCC Youth service networks Philanthropic organizations	This annual activity will involve the GCCS assistance as an organizing sponsor of National Philanthropy Day as well as all USP partners involvement in the dissemination of nomination information for National Philanthropy Day in Colorado. Specific measures include expanding the network of youth and youth groups that receive nomination information, and increasing the number of nominations received in the youth and

	<p>4. Disseminate nomination information for the Governor's Volunteer Awards in conjunction with Colorado Cares.</p> <p>5. Convene a discussion or assist in the development of a partnership which would promote giving and philanthropy in Colorado.</p>	<p>GCCS Colorado Cares Steering Committee Colorado Department of Local Affairs</p> <p>GCCS</p>	<p>VCs Individual volunteers and organizations</p> <p>Funders Forum Colorado Association of Foundations Conference of Southwest Foundations Forum of Regional Associations of Grantmakers Corporate giving programs and the foundation community</p>	<p>youth group categories.</p> <p>In the first year (2002-2003), this annual activity, commencing in late spring will establish a baseline of dissemination mechanisms and number of nominations received. Subsequent years will show an increase of 5% each year in the number of nominations received.</p> <p>This ongoing discussion will take several steps and measurements. In the first year (2002-2003), the partners will develop a relationship with the giving community to learn about Colorado's trends in giving. This will serve to increase the knowledge of the USP partners, as measured by discussion and feedback after initial discussions. In subsequent years, the partners will explore how to work with the giving community to assist in further promoting giving. Additional measures and outcomes will be established in conjunction with the giving community.</p>
Expand opportunities for Coloradans to become involved in volunteer and service efforts in individual communities.	<p>1. Increase number of volunteers and projects as well as community involvement in special initiatives and Seasons of Service throughout the state.</p> <p>2. Increase the number of volunteers and projects for Colorado Cares throughout the state.</p>	<p>GCCS VCs CNCS CCC CDE NCCC</p> <p>GCCS VCs Office of the Governor Colorado Cares Steering Committee</p>	<p>National Service programs</p> <p>National Service programs Colorado Department of Local Affairs</p>	<p>This is an ongoing activity. In the first year, the partners will examine and track baseline activity. In subsequent years benchmarks and measurements of effectiveness will be established.</p> <p>This is an annual and ongoing statewide service promotion. The number of volunteers and projects registered on the Colorado Cares website will increase by 5% each year and the</p>

	<p>3. Participate in regional/rural philanthropy days and other standing events promoting volunteerism. This includes dissemination of funding information, speaking on volunteerism and volunteer opportunities, and seeking out ways that the National Service partners can assist communities in meeting their needs through service.</p>	GCCS and other National Service funding streams	Community Resource Center Regional/Rural philanthropy days hosts and invited participants	<p>number of volunteers and hours contributed as indicated on post-project reports submitted.</p> <p>This ongoing activity involves National Service funders participation in already established rural and regional philanthropy days held in Southwest, Southeast, Northwest, and Northeast Colorado as well as Boulder/Broomfield. As a result of this activity, the Commission will establish a baseline of non-profits that learned about funding opportunities and service efforts via tracking the interest in service efforts and funding opportunities from participating in the days. Additionally, a baseline of the number of applicants that apply for funding will be established from the Commission's Notice of Intent to Apply forms for AmeriCorps* State funding. As a result of participation in these days, rural applications for and interest in connecting with National Service will increase by 10% by 2005.</p>
	<p>4. Promote, explain, and disseminate information about National Service funding opportunities, options, and strategies in all regions of the state through open forums for interested parties, including potential applicants, philanthropic community representatives, local</p>	GCCS CNCS CDE CCC	NCCC, VCs, state library system, interested parties at the community/local level	<p>This is an ongoing activity with increased efforts during National Service funding phases for all National Service programs. As a result of this promotion of National Service, at least five new applicants and/or partnerships with existing programs, will be developed each year as tracked by application and site data held by each funding/partnering source (GCCS, CNCS, CDE,</p>

	<p>political and governmental representatives, and non-profit organizations.</p> <p>5. Increase the number of volunteer centers and strengthen existing centers.</p> <p>6. Increase the number of volunteer managers provided with skill training and professional development.</p>	<p>VCs GCCS</p> <p>VCs GCCS</p>	<p>CNCS</p> <p>CNCS CDE CCC</p>	<p>CCC). By 2005, all 64 counties in Colorado will have accessed National Service resources (funding or services).</p> <p>This ongoing activity will result in the development of two new volunteer centers by 2005, as well as a continue to strengthen the Colorado Volunteer Center Network through training and other resources.</p> <p>Through the annual Colorado Conference on Volunteerism, approximately 150 volunteer managers will be trained each year in all aspects of volunteer management.</p>
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Goal 2:
Develop an Infrastructure Which Facilitates Collaboration Among Individuals and Organizations in the Service and Volunteer Fields.

Strategy	Specific Activities	Responsible Agency	Collaborators	Timeline and Measures
Build a network of organizations and agencies involved in service and volunteerism.	1. The Unified State Plan partners have established and committed themselves to a process through which they will examine how the partnership can work together and develop and implement a new model for the partnership that is both tailored to needs and opportunities for service in Colorado and integrated with key constituencies in the partnership's environment.	GCCS CNCS CDE NCCC CCC VCs	Office of the Governor National Service programs Non-profit, service, and giving community	This is an ongoing activity.
	2. Utilize the National Service partners as conveners of statewide discussions about volunteerism and National Service (part of existing conferences, including the Colorado Service Conference and the Colorado Conference on Volunteerism, as well as other standing events).	GCCS CNCS	NCCC CCC CDE DOVIAs VCs NSSC Directors Assoc. ICC	This is an annual activity. The first formal statewide discussions will coincide with the Colorado Service Conference in the fall of 2003 and the Colorado Conference on Volunteers (date to be determined). Additional discussions will be included in other standing events in 2003 through 2005. These discussions will result in an increased awareness of trends in service, needs and resources as measured by participant evaluations. In the first discussions, 75% of participants surveyed will express satisfaction and knowledge gained. 50% of participants surveyed will note/suggest plans of action. In subsequent years,

				additional measures may be incorporated to gauge outcomes of actions taken as a result of the discussions.
Develop and support collaborative efforts across all National Service partners.	<p>1. Create new, or emphasize current, preferences for applicants that demonstrate or project strong collaborations with other service programs, particularly for trainings, special events, Colorado Cares and other service days, and for meeting program goals if applicable and appropriate.</p> <p>2. Provide comprehensive information on all National Service partners and their programs/sites/objectives to all programs funded by Corporation for National and Community Service resources.</p> <p>3. Provide appropriate referral information and consultation to all programs that express an interest in accessing multiple</p>	<p>GCCS CNCS CDE NCCC CCC</p> <p>GCCS CNCS CDE NCCC CCC</p> <p>GCCS CNCS CDE NCCC CCC</p>	<p>National Service programs and community and/or faith based organizations in the service area of existing programs</p> <p>GCCS CDE NCCC CCC VCs</p>	<p>This ongoing and annual activity will result in an increased level of collaboration across service programs as indicated in reports from National Service programs (via grantee reporting forms) as well as through reports submitted for Colorado Cares Day or other service days. Further, funders and partnership developers of National Service programs will track stated collaborations in the application process. In the first year, baseline numbers will be established. In subsequent years, appropriate measures will be developed to demonstrate increases and show impacts resulting from increased collaboration.</p> <p>This is an ongoing activity. In the first year, all partners will share information through a briefing form on each grantee and strategize with grantees ways to increase collaboration to meet identified needs and goals. In subsequent years, specific measures may be implemented to gauge the effectiveness of the collaborative activities.</p> <p>This is an ongoing activity. The initial step is to ensure that all CNCS funded partners understand the basics of accessing resources from each</p>

	sources of CNCS resources.			partner. In the first year, each partner will make five referrals. In subsequent years, more strategic development of programs accessing multiple resources will be analyzed and appropriate measures will be established.
	4. Convene tri-annual meetings of National Service partners to discuss progress towards objectives outlined in this Plan.	GCCS CNCS	NCCC CCC CDE VCs National Service programs	Formal meetings will be held in or around September, January, and May of each year. In the first year, additional formal and informal meetings may be necessary to establish the partnership. Appropriate measures will be developed after the first year.
	5. Utilize VISTAs and appropriate referral and consultation to two communities each year (currently without National Service resources) to develop the capacity of organizations to successfully access National Service resources.	CNCS	GCCS NCCC CCC CDE VCs National Service programs	This is an ongoing activity. At least two new communities will increase capacity for accessing National Service resources each year as tracked by the resources accessed.
	6. Utilize existing CHESP Service Learning Regions to create model National Service partnerships that focus collaboratively on achieving measurable community outcomes.	CDE and other National Service streams	National Service program staff and participants	This is an ongoing activity and will result in the creation of one new model partnership each year as indicated by reports submitted to the CDE Office of Service Learning. Additional measures will be implemented at the regional level to demonstrate achievement of community outcomes.
	7. Continue to involve representation and input from all National Service programs in planning	GCCS ICC CNCS CDE	CCC NCCC National Service program participants and	This is an ongoing annual activity. All National Service partners will identify at least one National Service

	and implementing the annual service conference as well as other training events open for cross-stream attendance.		staff	participant who will take part in Colorado's InterCorps Council planning of the conference and other cross-stream events. In addition, at least one staff person from each National Service partner will assist in the work of the conference and other cross-stream trainings as needed. The standard of success will be that 75% of participants in these events indicate satisfaction as measured by post-training evaluations.
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Goal 3:
Promote Service and Citizenship as Integral Components of Education at all Levels.

Strategy	Specific Activities	Responsible Agency	Collaborators	Timeline and Measures
Expand partnerships with service and volunteerism organizations to become involved in education efforts via service learning.	1. Provide training and support to volunteer centers in service learning methodology as a resource for meeting education priorities.	CDE SL VISTAs	First Call Healthy Communities- Durango Metro Volunteers NCCC San Luis Valley Volunteer Connections GCCS Other National Service programs	This is an ongoing activity. At least 75% of those trained will indicate increased knowledge of service learning methodology as it applies to meeting educational priority as measured by training evaluations.
	2. Expand service learning regions and CHESP partnerships through training in the utilization of service learning methodologies to engage youth.	CDE CCC SL VISTAs Other National Service programs		This is an ongoing activity. Service learning regions and CHESP partnerships will show expansion as indicated through reports submitted through the CDE Office of Service Learning. Subsequent measurements will be developed to demonstrate the effectiveness of these partnerships beyond that already shown at the regional level.
Engage National Service programs and participants in civics education/citizenship training.	1. Encourage use of “Students in Service to America” guidebook and other September of Service materials among programs funded by CNCS resources as well as students in K-12 and higher education settings.	CDE GCCS CNCS CCC	National Service programs, education systems, youth networks	This is an ongoing activity. In the first year, a baseline will be established of those who self-report usage of the materials. In subsequent years there will be a 10% increase in the usage of materials. Further measures of the effectiveness of this material may be developed.
	2. Promote and monitor usage of citizenship curricula and civics education as a participant development tool	GCCS CCC CDE	National Service programs and participants	This is an ongoing activity. 100% of National Service programs with the citizenship training requirement will implement citizenship training.

	<p>among programs funded by CNCS resources.</p> <p>3. Host a Civics Summit that brings together providers of civics education to develop a more coordinated effort for educating youth in civics through service.</p> <p>4. Advocate for service as an essential component in the education of Colorado high school students.</p>	<p>CDE CCC</p> <p>CDE GCCS VCs</p>	<p>National Service programs Civics groups Higher education faculty and department heads K-12 educators</p> <p>9-12 Educators</p>	<p>Programs will gauge effectiveness of the training at the program level, and provide that information to their funding source. An addition 25% of programs not under the citizenship and civics education requirements will voluntarily implement training and will provide information of its effectiveness to their funding source.</p> <p>The Civics Summit is scheduled for December 2002. The event success will be measured by participant feedback, with 50% indicating an intent for actively becoming involved in the development of a more coordinated effort for educating youth in civics through service. Further outcomes for youth educated may be developed in subsequent years.</p> <p>This is an ongoing activity involving discussions with 9-12 educators and administrators. In the first year, a baseline of service requirements and activities in place in Colorado high schools will be established and examined. Appropriate benchmarks and measurements will be established.</p>
Support youth service in out-of-school settings.	1. Form additional, and support existing youth councils and engage them in taking a leadership role in community issues via service learning.	CDE	CCC SL VISTAs Other National Service programs VCs	This is an ongoing activity. There will be a 5% increase in the number of youth councils each year.

	2. Train additional communities of youth via the Prudential Youth Leadership Institute in order to engage youth as leaders and solvers of community issues.	GCCS	CDE VCs Community organizations serving youth	This is an ongoing activity. The Commission will train three community youth groups each year. Youth leadership success will be measured by the success of the service project as well as the number of youth participants graduating from the PYLI. The standard is that 85% of participating youth will graduate from the PYLI.
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Goal 4:
***Increase Organizational Capacity and Community Support for
Mentoring Across the State of Colorado.***

Strategy	Specific Activities	Responsible Agency	Collaborators	Timeline and Measurements
Raise the level of public awareness of, and participation in mentoring programs.	1. Promote National Mentoring Month (January) in various media outlets across the state.	GCCS	Colorado's mentoring field, national mentoring networks	This annual event will be evaluated both nationally and locally. Nationally, the National Mentoring Partnership will track activities in participating states. Locally, the success of the promotion of National Mentoring Month will be determined by the media outlets that sign on to assist in the promotion. Additionally, the number of media outlets that receive information will be tracked.
	2. Conduct ongoing media campaign on mentoring programs and activities around the state, including ways for the public to support and become involved with mentoring in their communities.	GCCS	Colorado's mentoring field, national mentoring networks	This is an ongoing activity. The success of the media campaign will be determined by the media outlets that sign on to assist in promoting mentoring as well as informal feedback from Colorado's mentoring field about the impact of the media campaign in increasing support and involvement. Specific measures of success may be developed in conjunction with the mentoring field.
	3. Act as a referral for public inquiries regarding mentoring programs.	GCCS	VCs, Colorado's mentoring field	This is an ongoing activity. In the first year, the number of referrals will be tracked to establish a baseline. In subsequent years, additional measures may be established.

Increase effectiveness of mentoring programs in Colorado through professional development of mentoring program staff and boards of directors.	1. Plan 5-6 training events across the state on an annual basis.	GCCS	Colorado's mentoring field, youth programs (for trainers)	This is an ongoing activity, with a scope of 5-6 training per year (for a total of 15-18 trainings over the three year period). Success will be measured by the number of trainings and the positive feedback from participant evaluations, with 75% of participants indicating knowledge gained and satisfaction with the trainings.
	2. Present an annual mentoring conference either statewide or nationwide on mentoring.	GCCS	National mentoring networks, Colorado's mentoring field, youth programs	Annually, summer, contingent on funding. Effectiveness will be measured through participant evaluations, with 75% of participants indicating knowledge gained and satisfaction with the conference.
	3. Conduct regular surveys of Colorado's mentoring field to determine needs and assess effectiveness of program	GCCS	Colorado's mentoring field	Surveys will be initiated twice annually.
	4. Maintain active involvement with the National Mentoring Partnership, Harvard Mentoring Project, and National Mentoring Center.	GCCS	National mentoring networks	This is an ongoing activity.
Provide ongoing t/ta, resources and referrals to mentoring programs in Colorado, and assist in the expansion and development of new programs throughout the state.	1. Maintain and expand the Colorado Mentoring website, updated with current best-practice information, resources, and links to other professional mentoring organizations	GCCS	CCCS	This is an ongoing activity. The effectiveness of the website will be measured in several ways, including the number of hits, the amount of information that can be extracted, the uniqueness of the site, informal and formal feedback from the field, increased number of links, and accuracy of information.

	<p>2. Provide opportunity, support, and facilitation for peer-to-peer technical assistance for mentoring programs across the state.</p>	GCCS	Colorado's mentoring field, national mentoring networks	<p>This is an ongoing activity. In the first year, a baseline will be established (including number of peer-to-peer technical assistance opportunities provided). Effectiveness will be evaluated by increased interest from the field in sharing quality best practices as well as informal evaluations from the field</p>
	<p>3. Continue to encourage the development of new mentoring programs in regions of the state that do not have programs. Specifically, provide training opportunities to individuals currently involved in other areas of youth development, and provide support to programs just getting off the ground.</p>	GCCS CDE	Colorado's mentoring field, national mentoring networks, educational systems, other interested parties	<p>This is an ongoing activity. An initial baseline study will provide a landscape from which to gauge where mentoring programs are needed and identify key leaders to help in the development of new programs. Currently, 50% of Colorado counties (32 of 64) have formal mentoring programs. By 2005, 60% of Colorado counties will have formal mentoring programs (38 of 64).</p>

Goal 5:
***Provide Leadership in Developing Colorado's Response to
National Priorities Related to Service.***

Strategy	Specific Activities	Responsible Agency	Collaborators	Timeline and Measurements
Take a proactive role in determining how to best involve, as well as then leveraging volunteers, National Service participants and programs and partners, in Colorado's homeland security efforts.	1. Participate in discussions with the Office of the Governor, the Division of Criminal Justice (Citizen Council convener for State of Colorado), and other homeland security initiatives to help ensure the appropriate involvement of volunteers.	GCCS CNCS Office of Preparedness and Security Office of Emergency Management	FEMA VOADs NCCC American Red Cross VCs	By December 2003, a discussion among key leaders in the state will be convened to identify the appropriate involvement for volunteers in Colorado's plan for homeland security. Appropriate measures will be established after the discussion.
	2. Promote homeland security programming by distributing information on new funding initiatives and encouraging applications from interested organizations.	GCCS CNCS CDE NCCC		This is an ongoing and annual activity, in conjunction with funding rounds. Distribution information will be tracked. Information gleaned from the 2003-2004 funding round and the successful applicants service in the area of homeland security will help determine appropriate measures of effectiveness as well as next steps.
	3. Conduct a cross stream training for all interested National Service participants focused on disaster preparedness, public safety, and public health responses in times of emergency. Event will increase skills and highlight the theme of lifetime of service	GCCS	CNCS CCC NCCC CDE American Red Cross	This training will occur in or around June 2003. Effectiveness will be measured by participant evaluations, which will show an increase in knowledge in 75% of the participants and a 75% satisfaction rate with the training. Further measures as to the use of the training may be determined as need be.

	opportunities.			
Support faith based organizations in providing services to the community.	<ol style="list-style-type: none"> 1. Promote service opportunities to faith based organizations. 2. Provide training and technical assistance to faith based organizations to increase their capacity to provide services to the community. 	<p>GCCS National Service partners</p> <p>GCCS</p>	<p>Faith Action Colorado Council of Churches Synods, diocese, councils, assemblies, etc. of denominations and other ecumenical groups</p> <p>VCs Colorado Foundation for Families and Children</p>	<p>This is an ongoing activity. In the first year, a baseline will be established to determine how and to whom the current promotion is occurring. Additional measures will be established, as appropriate, in conjunction with the faith communities.</p> <p>This is an ongoing activity. At least three trainings will be provided in 2003, with additional trainings scheduled in subsequent years as necessary. Effectiveness will be measured by participant evaluations, which will show an increase in knowledge in 75% of the participants and a 75% satisfaction rate with the training. Further measures of long term results may be developed to gauge increased capacity of faith based organizations in providing community services.</p>